

U.S. African Development Foundation, EEO No Fear Act Data

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					FY 2019 thru 3-31
	2014	2015	2016	2017	2018	
Number of Complaints Filed	0	0	0	2	1	0
Number of Complainants	0	0	0	2	1	0
Repeat Filers	0	0	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					FY 2019 Thru 3-31
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	0	0	2	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	1	1	0
Sex	0	0	0	0	2	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	1	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					FY 2019 Thru 3-31
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	1	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0

Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	1	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	1	0	0
Reassignment						
Denied	0	0	0	1	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					FY 2019 Thru 3-31
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year				2	2	0
Average number of days in investigation	0	0	0	90	239	0
Average number of days in final action	0	0	0	24	51	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	0	90	239	0
Average number of days in final action	0	0	0	24	51	0
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					FY 2019 Thru 3-31
	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0
	Comparative Data					
	Previous Fiscal Year Data					FY 2019 thr 3-31

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					FY 2019 Thru 3-31
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	0	0	0	0	1	0
Total Complainants	0	0	0	0	1	0
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					FY 2019 Thru 3-31
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0